



You will create one timecard in this portal for each week of work through Creative Circle, with that singular timecard reflecting all hours for the one or more assignments you are assigned to that week.

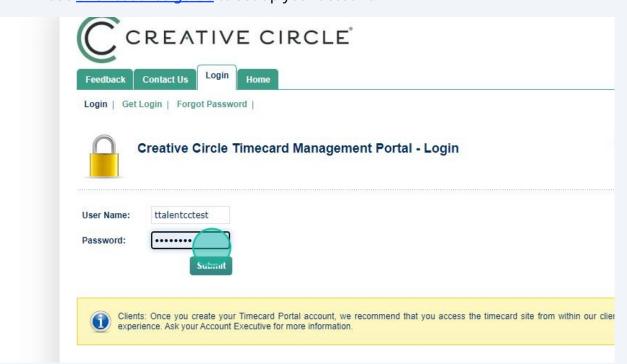
This guide provides a detailed walkthrough for submitting a California based timecard in the Creative Circle Portal. By following the step-by-step instructions, individuals can track their time worked and manage their timecard submissions, which is crucial for accurate payroll processing.

1 Creative Circle requires its California-based employees to take rest breaks and meal periods in accordance with the timing and schedule in the below policy:

**California Breaks & Meal Periods Policy** 

To log into Creative Circle's Timecard Portal, enter your chosen Username and Password combination and click **Submit.** 

Use this resource quide to set-up your account.



Before entering and submitting your time, you will need to **View & Accept** your assignment.

If you have already accepted your assignment, jump to step 6.

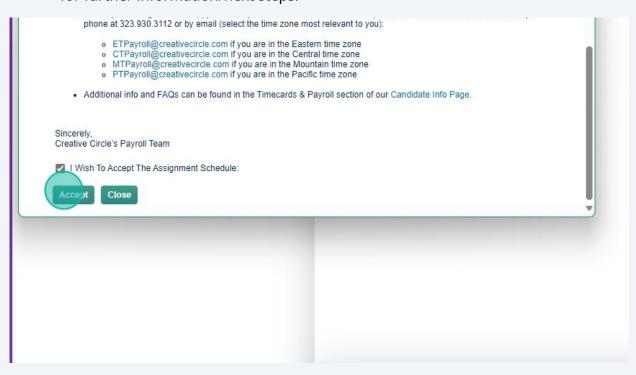
Hement Portal Candidate ID: 35057377 Name: Terry Talent

If Before you proceed to entering timecards, please review and accept the below information. After accepting the documents you can find them in the process of interest can be found on our candidate information page.

Review the assignment details including Creative Circle's timecard and payroll 4 information. If you need to submit a timecard but the system does not list the appropriate week: . Please contact your recruiter immediately. They will then adjust the dates on your assignment to match your and the client's expectations If you need to submit more hours on a timecard you've already submitted: . You will not be able to edit prior rows that you had submitted (contact the Payroll Team if an edit is required), but you are able to add additional rows as needed. Once you have added the rows you need, click Submit and the additional hours will route to the Payroll Team and to the relevant Authorizer(s). If you work in Maine and your assignment has ended: d to enteri dditional it . Please contact your payroll representative immediately. They will ensure any accrued PTO is paid out. CONTACT US: Please contact Payroll if you have any questions about your timecards, payroll checks/direct deposits, sick leave or PTO. Our Payroll-Billing Team is happy to assist you between 8:30 a.m. and 5:30 p.m. Pacific Time. We can be reached by phone at 323.930.3112 or by email (select the time zone most relevant to you): ETPayroll@creativecircle.com if you are in the Eastern time zone
 CTPayroll@creativecircle.com if you are in the Central time zone
 MTPayroll@creativecircle.com if you are in the Mountain time zone PTPayroll@creativecircle.com if you are in the Pacific time zone · Additional info and FAQs can be found in the Timecards & Payroll section of our Candidate Info Page

Check the option to **Accept the Assignment Schedule**. If the information is correct, click **Accept**. If it is not correct, click **Close** and reach out to your recruiter for further information/next steps.

phone at 323.930.3112 or by email (select the time zone most relevant to you):



From the Home Tab scroll down to the My Active Assignments section and click the View/Add Timecards link next to the assignment you are logging time for.

Clients: If a client asks you for timecard help, refer them here or to our Payroll-Billing Team.

Call Us! We're happy to help. Just call our Payroll-Billing Team at (323) 930-3112.

You last logged in on 01/02/2025 2:30PM PST

My Active Assignments

All assignments currently available for you to enter Timecards against are currently displayed here. Click here to view a full list of past and present assignments.

Time Media - 001-81494 - Clive Client 0801/2024 - 01/31/2025

Timecards must be entered weekly

California Times - 001-81495 - All Approver 09/01/2024 - 01/12/2025

Timecards must be entered weekly

Once you are in the **My Timecards** section, use the **Select Assignment** drop down to access the assignment you are entering time for, then select the relevant **Week Ending Date.** 

Note: Timecards must be submitted in chronological order, and you cannot skip a week. <u>Click here if you need to log a Not Worked timecard for any assignment(s)</u>.

<u>Click here if you need to adjust time in a timecard that you've already submitted.</u>

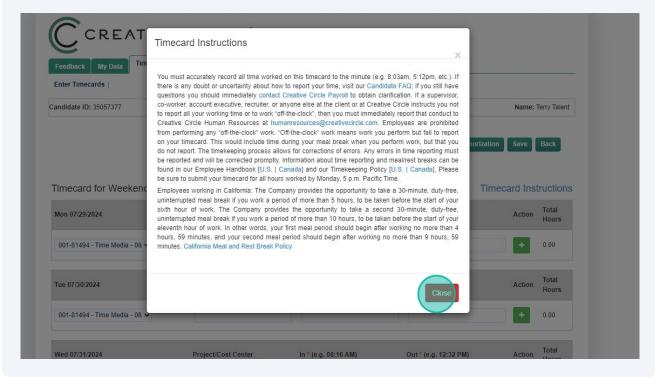
My Timecards						
The list below shows Timeca	irds you have a	lready ent	ered for the s	selected assi	gnment	
Select Assignment:	Time Media - 001-81494 - Clive Client 08/01/2024 - 01/31/2025					
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Select Week Ending:	Sunday - 08/04/2024 V					
	All		~			
Timecard Status:						

8 Click the Add New Timecard button to create a new timecard for the Assignment.

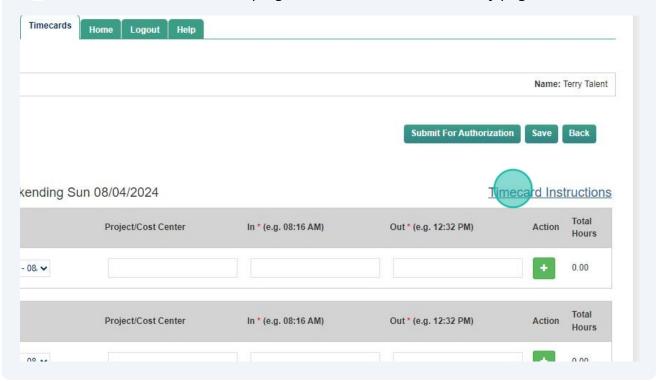
BACK ADD NEW TIMECARD

14/2024

Take a moment to review *all* the timecard instructions in the pop-up message. This information will be displayed each time you open/edit a timecard. Click the **Close** button to begin editing the timecard.

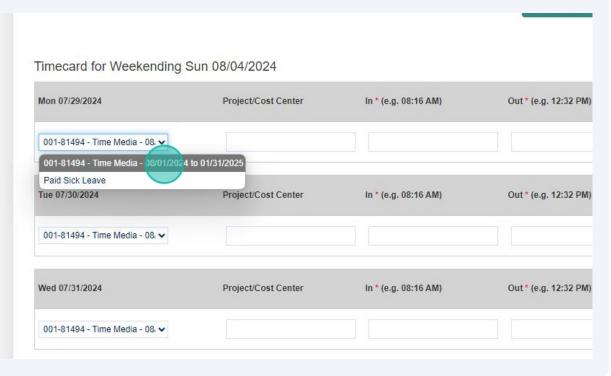


You can access these instructions at any time by clicking the **Timecard Instructions** link in the top right corner of the timecard entry page.

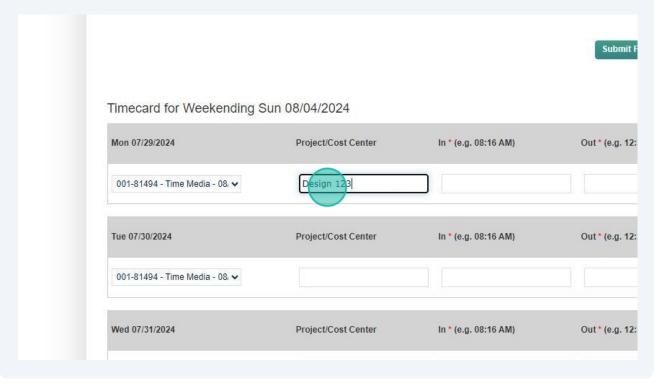


Use the dropdown in each/any day's area to select the assignment related to your first shift.

For logging sick leave (when applicable), click here.



Optional: <u>Click here to learn more about the Project/Cost Center field.</u> (24-character limit)

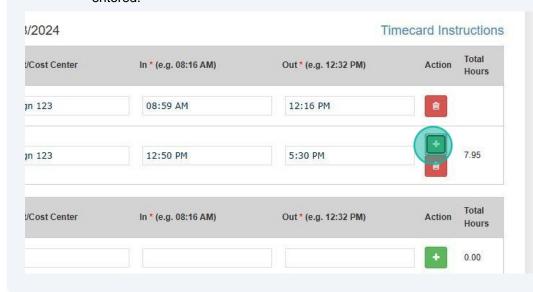


## **Entering Time and Meal Breaks**

California Meal Break Policy: Creative Circle requires its California-based employees who work 5+ hours in a workday to take a 30-minute meal period before the end of their fifth hour of work. These unpaid, off duty and uninterrupted meal periods should be scheduled by the employee and confirmed with their supervisor. Review the California Meal Break Policy in detail here.

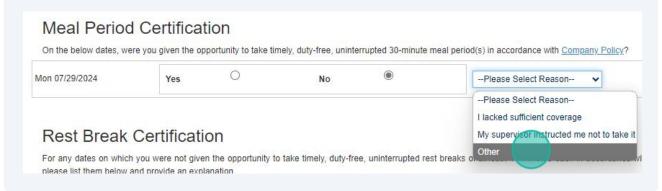
Further, Creative Circle requires its California-based employees who work 10+ hours in a workday to take an additional 30-minute meal period before the end of their tenth hour of work. The second meal period has the same requirements as the initial one outlined above.

- To complete your timecard, enter your **In and Out time** *to the exact minute* for each shift. Timecards are based upon a 12-hour clock beginning at 12:00 AM and ending at 11:59 PM. (Be sure to type all time(s) as **HH:MM AM/PM**, e.g. 10:32 AM. See Creative Circle's Timekeeping Policy for the US and for Canada.)
  - "In" column: Indicate the time you begin work.
  - "Out" column: Indicate the start of your meal break. (Depending on your assignment, "Out" could also indicate the end of your working hours for the day, or the switch to another assignment.)
  - Click the **green (+) button or click Save in the top right corner** to save the times entered. This will create a new blank line to continue adding time as needed.
  - "In" column: Indicate the time you return to work after your meal break.
  - "Out" column: Indicate the time you finish working for the day.
  - Click the **green (+) button or click Save in the top right corner** to save the times entered.



- If, through step 14, you did not indicate a timely required meal period(s) for any day worked, the timecard will automatically prompt you to complete a **Meal Period Certification**.
  - Select **Yes** if you were given the opportunity to take a meal break(s) but for example, chose on your own to shorten it, take it later, or skip it.
  - Select **No** if you were unable to take a timely 30-minute meal period; use the **dropdown menu** to provide a reason.

If this is not applicable, it will say *No Relevant Dates*.



The timecard also allows you to tell us if you were not afforded the opportunity to take rest breaks in accordance with the <u>California Meal Break Policy</u>.

If there are any dates on which you were not given the opportunity to take rest breaks, indicate them here in the **Rest Break Certification**, by clicking the **green** (+) button and then selecting the date and reason.

Note: Employees are required to notify Human Resources immediately if they believe they are being pressured or coerced by any manager, supervisor, or other employee to forego any portion of a provided rest break or meal period. Human Resources can be contacted at <a href="mailto:humanresources@creativecircle.com">humanresources@creativecircle.com</a> and 323-930-2333.



17 Optional: To record a **Purchase Order** or **Notes** for the week, <u>follow these steps.</u> Total Project/Cost Center In \* (e.g. 08:16 AM) Out\* (e.g. 12:32 PM) Action Hours 0.00 Purchase Order: No work this week Notes: No work this week Purchase Order: ell Notes: om)

If you are not yet ready to submit your timecard, use the **Save** button to return to 18 your timecard later. Note: The timecard portal will log you out after 20 minutes of inactivity. IVE CIRCLE ecards Home Logout Help Name: Terry Talent **Submit For Authorization** Back ling Sun 08/04/2024 **Timecard Instructions** Total Project/Cost Center In \* (e.g. 08:16 AM) Out \* (e.g. 12:32 PM) Action Hours Design 123 8:59 AM 12:16 PM 3.28

Once all hours have been entered and are ready for approval, click the **Submit for** 19 **Authorization** button in the top right corner of the screen. Name: Terry Talent Submit For Authorization Back **Timecard Instructions** ing Sun 08/04/2024 Total Project/Cost Center In \* (e.g. 08:16 AM) Out\* (e.g. 12:32 PM) Action Hours 08:59 AM 12:16 PM Design 123 3.28 Total In \* (e.g. 08:16 AM)

Out\* (e.g. 12:32 PM)

Action

Hours

Project/Cost Center

Read the Timecard Certification pop-up and confirm **Yes** or **No** to the terms 20 outlined. (If you click **No**, please go back and make any necessary corrections to your timecard so that you may then certify it. Reach out to the Payroll Team if anything is preventing you from accurately indicating your time.) Timecard Certification By clicking "Yes" below, I certify that: r Timecards | . My timecard reflects all the hours I worked during this period and that my time entries are complete and accurate, and date ID: 35057377 Nam . I did not work off-the-clock (e.g. work I performed but did not report through the company's timekeeping system), and . I have been instructed to correct any errors in my timecard before final certification and confirm that the time and hours recorded on this timecard accurately and fully reflect all time that I have worked during this pay period. (Click "No" to return to your timecard for edits, if required.) . I had the opportunity to take my duty-free, uninterrupted rest breaks of at least 10 minutes each and was able to take my duty-free, uninterrupted 30-minute meal breaks pursuant to Company Policy, or, in the time submittal process, recorded that I was not given the opportunity to do so. ecard for Weekend Timecard In DO NOT CLICK "YES" TO THIS CERTIFICATION IF THE ABOVE STATEMENTS ARE NOT ACCURATE. 07/29/2024 Actio 81494 - Time Media No -81494 - Time Media - 08. V

You'll know your timecard has been successfully submitted for approval once you see the Timesheet has been submitted for online authorization notification at the top of the screen.

Timecards Home Logout Help

Inter Timecards

Timecards Home Logout Help

If you need to add hours to your timecard after you have submitted it, <u>follow</u> these steps.